

Rebecca Shambaugh is the President of SHAMBAUGH Leadership, a global leadership development organization who's mission is to develop high-performing and inclusive leaders who transform workplace cultures so everyone can thrive. Rebecca is also the Founder of Women in Leadership and Learning – one of the first executive leadership development programs in the country dedicated to the research, advancement, and retention of women leaders and executives. Rebecca has served as a strategic partner with a number of executives and their organizations to create inclusive work cultures that drive greater talent utilization, innovation and gender balance.

Rebecca speaks at major conferences and forums before thousands of leaders and executives around the world every year, challenging conventional wisdom and overturning assumptions about how to lead in today's business environment across six continents. She engages audiences in helping them find a winning strategy that drives organizational growth and high-performance culture, while creating the most powerful competitive advantage on the innovation front.

Prior to starting her own company, Rebecca has worked for such premier organizations as General Motors, Fairchild Industries, and Amax Inc. as a senior executive in the leadership and human capital arena.

Well-known as a thought leader in the industry, Rebecca is the author of the best-selling books titled, *"It's Not A Glass Ceiling, It's A Sticky Floor"* and, *"Make Room for Her: Why Companies Need an Integrated Leadership Model To Achieve Extraordinary Results,"* published by McGraw-Hill. Her books illustrate her unconventional and results-focused approach to creating great leaders.

Rebecca partners with a cross-section of clients such as: AIG, Berkeley University, Capital One, Cisco, Dow Chemical, Equifax, Facebook, Hilton Worldwide, IBM, Johnson&Johnson, KPMG, Marriott International, Mastercard, Microsoft, National Capital Region | Association of Corporate Counsel (ACC), National Grid, Salesforce, and The Women's Investment Group of the Chartered Financial Analyst (CFA) Society. She is a member of the National Press Club, the Economic Club of Washington, D.C., and is on the Board of Visitors for Marymount University. Rebecca is also the Chairman of the Board of Young Women Lead. Other accomplishments include recipient of the Smart CEO Brava! Award, Women Who Mean Business Award, Entrepreneur Organization of the Year Award, and Finalist for the Outstanding Corporate Citizenship Award for Woman-Owned Business of the Year.

Rebecca holds a Bachelor of Science Degree in Industrial Relations from Purdue University and a Master of Arts Degree in Organizational Development from Marymount University.



Thought Leadership

As well as being an internationally recognized keynote speaker, Rebecca is also a best-selling author, contributing editor for *Harvard Business Review* and blogger for the *Huffington Post*. Rebecca has been showcased on CNBC, TED Talks, Fox News (New York), NPR, Washington Business, ABC, and numerous syndicated radio talk shows. She has been featured in publications such as: *Leader to Leader*, *The New York Times*, *The Washington Post*, *Training Industry*, *Time Magazine*, *USA Today*, *Fortune Magazine*, and *U.S. News & World Report*.



SHAMBAUGH
LEADERSHIP